Adding a Salary Sacrifice Pay Definition

HMRC · https://paiyroll.com/kb/adding-a-salary-sacrifice-pay-definition/

To add a Salary sacrifice pay definition where an employee sacrifices some of their salary for a non-cash benefit, follow this guide.

1. **Company Set up** > **Pay definitions** > **Add**
2. Select the universal **Deduction** template
3. Enter the **Name** and **Description** (the description appears on the payslip which may differ if you'd like alternative wording).



Next, complete the reuse policy and buss selection:

1. Set the **Reuse** Policy as required
2. Check all the Busses as below. **IMPORTANT**: These are the standard set that Pay definitions such as **Payment**, **Per Unit (Shift)** and **Salary** contribute positive values to. Because a salary sacrifice would detract from those values, it would be usual to use the same. However, there

may be circumstances where you may need to vary these.

