Pay Reference Periods (PRP)

Pension and Automatic Enrolment (AE) · https://paiyroll.com/kb/pay-reference-periods-prp/

The Pay Reference Period (PRP) for automatic enrolment is the period in which the worker is **paid,** not the period in which their pay is **earned**.

Examples

- For monthly-paid employees working from the 1st to the 31st of the month, paid on the 28th of the month, the PRP is the same as the earning period.
- For weekly paid workers with an earnings period Monday to Sunday (Week 1), paid in arrears the following Friday (Week 2), their **PRP is Week 2**, not Week 1.